

HEALTH AND SAFETY

December 2024





Life Science REIT PLC
(the "Company")

HEALTH AND SAFETY STATEMENT

Approved by the Board on 5th December 2024

1 OUR PROMISE

Ironstone Asset Management Ltd and Life Science REIT plc acknowledge and accept their statutory and moral responsibilities under the Health and Safety at Work Act 1974 to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all employees and any other persons such as occupiers, contractors and members of the public that may be affected by our business activities.

All employees will take reasonable care for the health and safety of themselves and of any other persons that may be affected by their acts or omissions at work, to co-operate with the Company to assist in the meeting of health and safety standards and to not interfere with or misuse standards provided for health, safety or welfare reasons.

The Directors will implement, monitor and maintain this Policy, and will ensure that health and safety considerations are given priority in the planning and day to day supervision of work.

2 OUR PRINCIPLES

We will so far as is reasonably practicable, ensure that:

- Adequate resources are provided to ensure proper provision can be made for health and safety.
- Risks arising from work activities are assessed, control measures are implemented, and suitable policies and procedures are provided, put in place and regularly reviewed.
- A competent Principal Designer is appointed in line with CDM regulations for projects involving more than two trades. Adequate time and resources are provided in respect of these projects.
- All employees receive the necessary information, instruction, training and supervision to secure their safety and health at work and the safety of others who may be affected by their actions.
- The working environment of all employees is safe and without risks to health and adequate provision is made with regard to the facilities and arrangements for their welfare at work.
- Work related accidents, ill health and safety performance are regularly monitored.

We are committed to continuous improvement and this Health and Safety Policy will be reviewed at least annually, or when there is a significant change to the operations or relevant legislation and be communicated to all employees. The companies will ensure there are effective procedures for consultation and communication between all levels of management, employees and other stakeholders on all matters relating to health, safety and welfare.

3 SCOPE

This statement applies to all employees and workers acting on behalf of Ironstone Asset Management Ltd and Life Science REIT plc.

4 SIGNATURES

A handwritten signature in black ink, appearing to read 'C Boyle', written in a cursive style.

Claire Boyle (Chair, Life Science REIT Plc)

A handwritten signature in black ink, appearing to read 'S Farnsworth', written in a cursive style.

Simon Farnsworth (Managing Director, Ironstone Asset Management Ltd)